

# Careers at Iconsys



**iconsys**



## Enhance your career prospects

We are a people business through and through. Our strength and values come from the talented people who work here. Everyone who joins us is encouraged to develop new skills, growing in confidence and knowledge as they achieve their best. This is a challenging yet rewarding place to work, where you can feel proud of your performance and excited about our future together.

### Iconsys makes things happen

Our innovative solutions enable customers to achieve the most efficient, effective and safe production environments across many exciting industries throughout the world.

### Your future, your choice

Follow your own career path at Iconsys, with all the tools, training and opportunities available to realise your true potential.

### Graduates

We actively recruit new talent from the top universities, strengthening our team with fresh ideas from independent thinkers who want to begin their careers.

## The Iconsys difference

### People power

We always put the safety and well-being of our people first, with open communications, and professional development and growth.

### Balancing work with pleasure

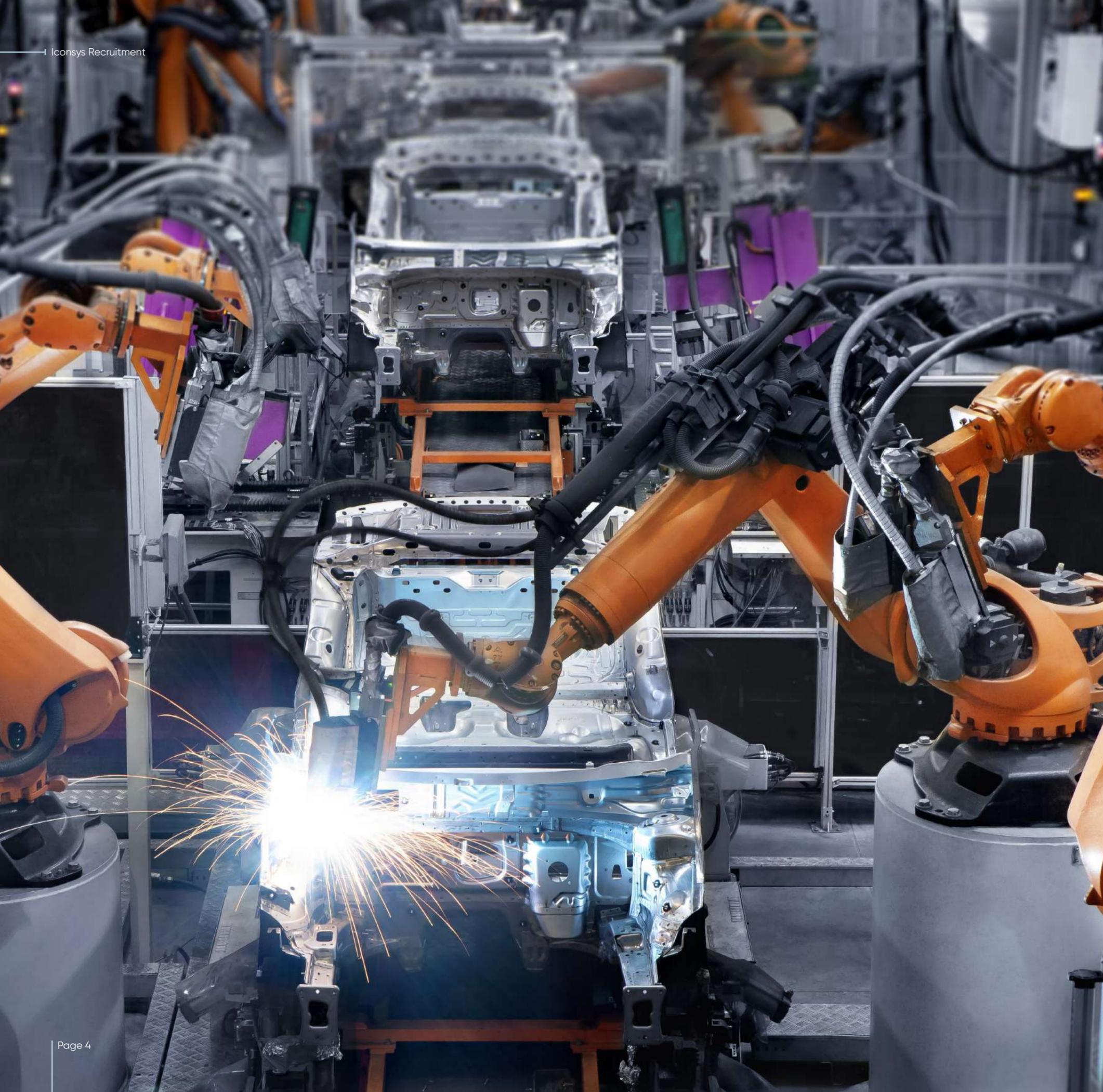
Our vibrant, informal environment allows you to enjoy a fulfilling lifestyle both in and outside of work.

### Open door policy

With an accessible leadership team, you can talk to your manager whenever you have a question or concern.

### Hands-on experience

Roll up your sleeves right from the word go, putting theory into practice and learning on the job as you solve real problems in the field.



## Our capabilities

A leading UK automation solutions provider and systems integrator, our world-class reputation covers a wide range of industries. Platform independent, we are also passionate about what we do and who we are. As a team, we share a common goal and always learn from each other. If you believe in making a difference, and having fun doing so, get ready for diverse projects that will take your career to the next level.

### Industrial Automation

Our automation engineering team help customers to enhance processes and operations for greater business performance.

### Enterprise Integration

Bridging the IT/OT gap, our team provides a platform-independent approach and expert analysis to define ways to improve business outcomes and stay competitive.

### Strategic Manufacturing Solutions

We reduce the total cost of ownership by optimising existing systems, improving compliance, monitoring performance and designing/maintaining new solutions.

### Sustaining Services

We use industry-leading best practices to provide round-the-clock remote support, on-site assistance and production optimisation solutions.

# Our culture

The way we work makes all the difference to the successful projects we deliver. We believe people are at the core of everything we do. Employing and nurturing the best talent in the industry, we have a collective approach to achieving first-class engineered solutions, designed to stimulate creative thinking, as well as advance individual technical knowledge and experience.



Always one step ahead, we consider every outcome and go the extra mile to meet or exceed expectations. Iconsys welcomes diversity, recognises talent and supports career progression for all, with personal training and development programmes. You won't find any closed doors here. Everyone is invited to collaborate and contribute to world-changing technology. We enjoy working together and inspiring each other, give praise for a job well done and reward team effort. We also encourage constructive comment to learn to our advantage, and safety comes first, every time.

However, it's not all work and no play. We believe in a healthy career and life balance. Big enough to matter, yet small enough to care, Iconsys has strong family values. Yes, we're a serious business, but we never forget to have a good laugh. Friendly and fun-loving, we're as inclusive and progressive in the workplace as we are in everyday life. It's what makes us stand out, as well as respected and trusted by our customers.



## Qualities we look for

As a well-established and respected company, we only select professionals who strive to be the best, take responsibility for their actions and are unafraid to rise to every challenge. In return, we're committed to helping them reach their full potential, personally and professionally. With a strong leadership team that's always open to new ideas, we value integrity and honesty more than anything, working alongside each other in a friendly, creative and inspiring environment.

## Our Values

### Partnership

We believe in a partnership approach and strive to build strong relationships built on trust.

### Quality

We design and build quality systems that maximise uptime in production critical environments.

### Innovation

We have an unshakable belief in exploring emerging technology to continually enhance production.

### People

We believe people are at the core of everything we do. We employ and nurture the best talent in the industry.

## What sets Iconsys apart?

Our success is because of our people. We enjoy a relaxed dynamic, bright and open environment, where you can feel valued, recognised and listened to. As no two projects are ever the same, working for Iconsys is never dull, and as a team, we work together toward a common goal, whether you're an engineering graduate or senior consultant.

You will be joining an ambitious, energetic and progressive company that invests significantly in its people. Innovative and proactive, we are fully committed to creating a workplace that promotes and supports individual development. One where diversity, flexibility, and inclusion enable you to build on your knowledge and expand your skillset.

We want our employees to be confident in our leadership. To give everyone at Iconsys a voice, we also have a Culture Committee, made up of employees from each area of the business. Meeting once a month, representatives discuss, review and help improve the way we do things, ensuring we all stay true to our values.



### The more you put in, the more you get out

At Iconsys, we provide an attractive range of benefit packages, training programmes and development opportunities. All designed to help you grow on a personal and professional level, as well as to reward your hard work and dedication.

#### We offer the following:

- Excellent salary
- Performance bonus scheme
- Great opportunities for career progression
- Healthcare
- 25 days' holiday
- Car allowance
- Company pension plan
- Childcare scheme
- Salary sacrifice Scheme
- Bike 2 Work Scheme

"Iconsys creates a relaxed yet professional team atmosphere which fosters support, career development and promotes much required work/life balance. To be part of an extremely resourceful pool of engineering talent with decades of tried and tested experience is truly invaluable. Working with a great team in a great environment is what makes Iconsys an exceptional company to work for."

**Afi, Project Engineer**

"The varied and thought-provoking projects undertaken by Iconsys has provided me the tools and opportunities to improve as an individual. A friendly team coupled with freedom and trust has helped me grow to become a better engineer. Iconsys strive to improve and this drive and ambition is reflected on the staff who work here."

**Sam, Junior Engineer**

For more employee testimonials, visit [iconsys.co.uk/careers](https://iconsys.co.uk/careers)

# Our roles

You can build an enriching and rewarding career with Iconsys. We have all kinds of disciplines and challenges in which to show us what you're made of, as you develop valuable skills and progress further. We also like to promote from within, giving you every opportunity to realise your potential. New positions become available all the time, including the ones currently listed.

## **Business Development Manager**

Advising and expertly guiding customers to deliver the right industrial automation solution.

## **Project Engineer – Industrial Automation**

Key to supporting our customers and project teams through every industrial automation challenge.

## **Principal Engineer – Industrial Automation**

The technical lead, your skills will engage and support customers and project teams alike.

## **Project Manager**

Communicating, planning and carrying out large-scale projects, while building customer relationships.

## **Control Systems Specialist**

Working with and providing specialist support to customers, as well as our project teams.

## **CAD Draftsman**

Bringing customer requirements to life through the latest technical design software.

## **Enterprise Integration Engineer**

Thinking creatively and developing software applications within our project team.

## **Technology Leader**

Overseeing activities for specific industries, platforms and disciplines, as well as supporting growth strategies.

## **System Service Engineer**

Your support will help to keep systems up and running 24/7/365.

## **Proposal & Estimating Specialist**

Your accurate estimates will help to realise company strategies and customer plans.

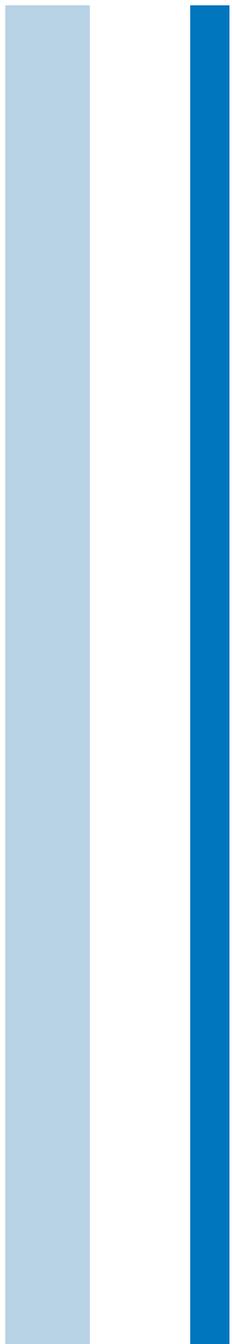
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