

HEALTH & SAFETY POLICY STATEMENT

It is the policy of **INDEPENDENT CONTROL SYSTEMS LIMITED** to comply with the terms of the Health and Safety at Work Act 1974, and subsequent legislation and to provide and maintain a healthy and safe working environment. Our health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

INDEPENDENT CONTROL SYSTEMS LIMITED recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary employees, as well as any members of the public who might be affected by our operations.

While the management of **INDEPENDENT CONTROL SYSTEMS LIMITED** will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management of **INDEPENDENT CONTROL SYSTEMS LIMITED** will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to their supervisor or the Managing Director. An effective health and safety programme requires continuous communication between employees at all levels. It is therefore every employee's responsibility to report immediately any situation that could jeopardise the wellbeing of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Managing Director or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The Health and Safety Policy of **INDEPENDENT CONTROL SYSTEMS LIMITED** will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be updated at least every 12 months.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed:



Title: Managing Director

Company: INDEPENDENT CONTROL SYSTEMS LIMITED

Date: 20th May 2016