

ENVIRONMENTAL POLICY STATEMENT

INDEPENDENT CONTROL SYSTEMS LTD recognises that it has a responsibility to care for and to protect the environment in which we operate.

We are committed to reducing the impact of the company on the environment, and will work towards continuous improvement in our environmental performance as an integral part of our business strategy.

We are committed to comply with the relevant environmental legislation and other requirements to maintain our registration to ISO14001:2004 and to prevent pollution.

This Policy Statement is publically available, published on the Iconsys website, and is communicated to all people working for and on behalf of the company.

INDEPENDENT CONTROL SYSTEMS LTD recognises that our key impacts are in the areas of:

- Energy and water use
- Raw material use
- Waste generation
- Emissions
- Procurement
- Transport

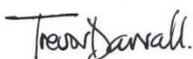
We will endeavour to:

- Assess our organisational activities and identify areas where our environmental impact can be reduced
- Reduce the amount of energy used as much as possible by switching off lights and equipment when not in use.
- Adjust heating with energy consumption in mind and reduced losses by keeping outside doors closed as much as possible when appropriate
- Keep the use of paper in the office to a minimum
- Reduce packaging as much as possible
- Purchase sustainable products wherever feasible.
- Only use licensed and appropriate companies to dispose of our waste
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations

We will set objectives to reduce our effects on the environment and review these targets and achievements annually.

INDEPENDENT CONTROL SYSTEMS LTD will involve staff in implementation of this policy with relevant training for greater commitment and improved performance.

INDEPENDENT CONTROL SYSTEMS LTD will review this policy and the environmental objectives and targets of the company at least annually in consultation with staff where necessary.

A handwritten signature in black ink that reads 'Trevor Darrall'.

Trevor Darrall
Managing Director

June 2016